

## Occupational Health and Safety Policy

**Scope:** This Policy applies to the business activities of all Divisions of New Hampshire Ball Bearings, Inc. (the Company)

**Occupational Health and Safety Management System:** The Company shall develop and implement an Occupational Health and Safety Management System to comply with this Policy.

**Occupational Health and Safety Steering Committee:** The Company shall maintain an Occupational Health and Safety Steering Committee responsible for overseeing development and implementation of the Occupational Health and Safety Management System.

**Safety Champion:** The Operations Manager of each Division shall appoint a qualified person to be responsible for overall implementation of occupational health and safety programs at the Division.

**Risk Control:** The Company shall comply with all applicable laws and regulations concerning occupational health and safety. The Company shall minimize risk to its employees, temporary workers, contractor personnel, visitors, and any other person in the workplace resulting from its business activities.

**Continual Improvement:** The Company is committed to continual improvement of its occupational health and safety performance. The performance of the Company, including the adequacy of this Policy, shall be periodically reviewed and adapted to changed conditions and improved where appropriate. Occupational health and safety performance shall be measured against targets and objectives.

**Communications:** This Policy shall be made available upon request to the public. In addition, this Policy will be communicated to all persons working for or on the behalf of the organization. The Company shall educate and train its employees in occupational health and safety management and their responsibilities pursuant to this Policy.

**Responsibility:** Compliance with this Policy is the responsibility of every employee and particularly of every manager.

**Management Review:** Company Management shall periodically review the performance of the occupational health and safety management system and this Policy to evaluate their continuing appropriateness and relevance.

Approved by:



Gary Yomantas, President  
New Hampshire Ball Bearings, Inc.

11/29/12

Date